

BETHANY HOME EEO POLICY

Bethany Home is committed to the principles of equal employment. We are committed to complying with all federal, state, and local laws providing Equal Employment Opportunities, and all other employment laws and regulations. It is our intent to maintain a work environment which is free of harassment or discrimination because of sex, race, religion, color, national origin, physical or mental disability, genetic information, marital status, age, sexual orientation, gender identity, military service, veteran status, or any other status protected by federal, state or local laws. Bethany Home is dedicated to the fulfillment of this policy in regard to all aspects of employment, including but not limited to recruiting, hiring, placement, transfer, training, promotion, rates of pay, and other compensation, termination and all other terms conditions and privileges of employment.

Bethany Home will conduct a prompt and thorough investigation of all allegations of discrimination or any violation of the Equal Employment Opportunity Policy in a confidential manner. Bethany Home will take appropriate corrective action, if and where warranted. Bethany Home prohibits retaliation against any employee who provides information about, complains, or assists in the investigation of any complaint of discrimination or violation of the Our Equal Employment Opportunity Policy.

We are all responsible for upholding Bethany Home's Equal Employment Opportunity policy and any claimed violations of that policy should be brought to the attention of your manager and/or human resource personnel.